

## **Roman Miler**

He is a graduate of the Academy of Humanities in Pułtusk, Department of Political Sciences - Political Science / Transport Policy of the European Union - part-time second cycle master's degree studies and of the University of Agriculture in Kraków, where he completed his post-graduate studies in Hunting Economy and Wildlife Protection and undergraduate studies at the School of Management and Marketing in Leszno, majoring in Management and specializing in Marketing and Management. He also completed the International Coaching Certification Course, ICC Poland in Warsaw, he is a licensed ICC coach. He is also a graduate of the Meat Industry Technical High School in Krotoszyn, he has the title of a technician in food technology, specializing in meat processing.

In respect of the restructuring and operational improvement at PKM DUDA, he was responsible for establishing the principles of remuneration in the trade and production departments of PKM DUDA and for development and communication of clear rules for calculation of components as the remuneration variables, optimization of production processes in the slaughtering and cutting area, as well as in the processing sector. He is responsible for the thorough reorganization of GOBARTO DZICZYZNA Sp. z o.o., consisting in optimization of employment, production and commercial processes, as well as fixed and variable costs of production and of the plant of GOBARTO S.A. in Grąbków, covering the reorganization of the production structure, product and market segmentation, optimization of production by investments and changes in technological projects, which increased the production capacity of the plant and improved the quality of production. As the Vice President of the Management Board of GOBARTO S.A., he is responsible for property investments, which are a tool for improving and optimising processes that improve profitability.

From 1987 to 1990 he was employed by the "Peasant Self-Help" Agricultural Cooperative in Miejska Górka (slaughter and meat processing specialist).

From 1990 to 1992, he worked at PPH "RECKO" Sp. z o.o as a livestock purchaser and slaughter house foreman and then the Chief Technologist.

In 1992 and 1993, in Zakładzie Wyrobów Różnych "WERMET" in Rawicz, he held the position of the slaughtering and cutting processes manager.

From 1993 to 1996, he was employed at Handel i Przetwórstwo Rolno-Spożywcze Marek Duda as a foreman of the slaughtering shift.

From 1997 to 1999, he worked at Zakłady Mięsne MBM DUDA s.c. as a trade and production manager, and then – from 12/09/1998 – as the trade and production director.

From December 2003 to December 2005, he was a Member of the Management Board for Trade and Production at Zakłady Mięsne DUDA Sp. z o.o., transformed into Zakłady Mięsne DUDA S.A., and then into Polski Koncern Mięsny DUDA S.A.

Since 1 January 2006, he has been the Vice President of the Management Board of GOBARTO S.A.

699 17 81 489 • 411141076



From 1 June 2010 to the end of January 2012, he held the position of the Managing Director at the Grabkowo plant.

From 2005 to 2012, he was a member of the Supervisory Board of Centrum Mięsne MAKTON S.A., from 2005 to 2012, he was the Vice-President of the Supervisory Board of IPOPEMA SECURITES S.A., from 2003 to 2009 - a member of the Supervisory Board of Stół Polski Sp. z o.o., Fedrus S.A., Polska Wołowina Sp. z o.o., Wizental Sp. z o.o.; Centrum Mięsne Eurosmak Sp. z o.o., Jasan Sp. z o.o. and AGRO DUDA Sp. z o.o., in 2006 and 2007 - the President of Agri-Farm Sp. z o. o. He also has extensive experience in managing agricultural companies from the plant and animal sector belonging to the GOBARTO Group of Companies, i.e. Agro Gobarto Sp. z o.o., Agroferm Sp. z o.o. and Bioenergia Sp. z o.o. - in 2015-2016; and Agro Net Sp. z o.o., Agroprof Sp. z o.o. and Rolpol Sp. z o.o. - in 2013-2016.

Currently, he is a member of the Supervisory Board of Zakłady Mięsne Silesia S.A. and is the President of the Management Board of GOBARTO Dziczyzna Sp. z o. o.